# ANNUAL REPORT 2019-2020





# CONTENTS



	1	
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Letters From Leadership	2
Strategic Realignment	4
Year in Review	6
Impact	8
Goal 1: Ensuring Quality Education Goal 2: Supporting Sustainable Livelihoods	
Goal 3: Enabling Civic Engagement	
Snapshots of Programs	16
Supporters	19
Financials	20
Taking Action	26
Mijwan - A Miracle in Motion	28
Moving Forward	29

# LETTERS FROM LEADERSHIP



The Mijwan Welfare Society (MWS) was founded in 1993 by my father, Kaifi Azmi with the aim of creating a just and equitable community in his birthplace of Mijwan in the district of Azamgarh, Uttar Pradesh. He believed that real and meaningful progress could only be achieved by building sustainable rural communities. It has been my pleasure to continue his work, and see the impact grow over the last 18 years. The success of Mijwan is both scalable and replicable.

We have supported the community through 3 institutions – a high school and intercollege for girls, an embroidery centre for women, and a computer centre for the community. In addition MWS has promoted the development of infrastructure in and around Mijwan and encouraged values of equity and social justice through a variety of initiatives over the years.

While our programmatic work continues, this year our focus was to look inwards. We revisited our Strategic Objectives, and reorganised our current work with a long term perspective, developing a strong foundation on which future initiatives can be built keeping in mind meaningful impact. We thus reorganised our programs based on the core goals we wish to achieve, realigned our team, and revisited and documented our procedures and policies to move forward as a team.

We have also brought on board Vinod Kumar Pandey – our new CEO, who has helped us streamline our work in Mijwan, while also replicating our successes in other rural communities. I would like to thank all of our partners, and well-wishers for their continued faith in our vision and work. It is your support that allows us to make a positive social impact. As recent events have shown, the role of the Social Sector organisations has never been more important in building sustainable and equitable communities. We look to the future with hope, ready to take on the challenges which may lie ahead.

Warm Regards,



With 27 years of experience, Mijwan Welfare Society is a pillar of support to local communities in Mijwan and its surrounding areas. I am excited to take on the role of CEO and intend to pursue it with the same dedication and focus that drives the team at MWS.

I am confident that my experience from past work with various national and international NGOs will complement the already existent wealth of experience and knowledge of the MWS family. I greatly look forward to having the chance to contribute to the impact the organisation hopes to achieve, in both the short and long term.

I joined the organisation a few weeks before the Covid-19 outbreak. While this has been an unprecedented challenge for all, we approached it head on. In times of crisis, our shared responsibility becomes even more apparent; this was an important opportunity for us to support the communities we work with. Thus we have also included a summary of our relief work during the crisis in this Annual Report.

While the challenges posed by the health and economic crisis may last for some time, we will continue to plan for the future. I hope to build on the good work already done through MWS by striving to improve both the depth of our current work, and exploring ways in which we can create an even wider impact in the years to come.

Warm Regards,

Shabana Azmi President

Vinod Kumar Pandey
CEO

# STRATEGIC REALIGNMENT

An important step taken by us this year was the realignment of our strategic direction. We undertook a structured process involving stakeholders at all levels which included: strategic planning workshops, research and feedback from local stakeholders, and a workshop with the entire team to ensure overall alignment.

This resulted in the formulation of a new strategic plan which documents our strategy and guides our work over the next 5 years. An organisational handbook which details the operational structure, policies and procedures of the organisation has also been created.

Even as the ethos of what we hope to achieve remains unchanged, our re-articulated Vision, Mission and Goals highlighted below, aim to provide the organisation with greater clarity as we move forward.

**VISION** 

Just, equitable & sustainable communities across rural India

# **MISSION**

To inspire, equip and empower rural citizens with the tools to catalyse change within their own communities

# GOALS



## **Ensuring Quality Education**

All children and adolescents, especially girls, in Mijwan and surrounding communities have access to high quality education with a focus on holistic development.





# **Supporting Sustainable Livelihoods**

All rural citizens, especially girls and women, in Mijwan and surrounding communities have the skills, opportunities, and resources to secure reliable and regular means of livelihood.





## **Enabling Civic Engagement**

All rural citizens, especially girls and women, are aware of their rights and responsibilities, participate in civic life, and take necessary action to preserve, better and maintain their communities.



# YEAR IN REVIEW

#### **APRIL 2019 - MARCH 2020**

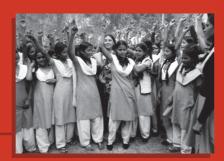
#### **April**

#### O Board Exam Results

Students received their exam results; with 87% of Class 10 and 79% Class 12 students passing.



A 600-meter drainage channel was built by MWS under I-Sparsh, with the support of the Zilla Parishad and the Gram Nidhi Yojna.



#### May

#### O Immunization Centre Renovation

The immunization centre was renovated by the Gram Panchayat; a project which MWS advocated for on behalf of the local community.



## **August**

#### O Menstrual Hygiene and Health Training

MWS organised workshops on menstrual hygiene and health for 5000 girls across 14 schools in the area.



## September

#### **O** NGO Team Capacity Development

MWS team was trained on organisational strategy, operations and effective management practices by Aparna Bhasin Consulting.

#### O Teacher Capacity Development

Workshop held for KAGIC\* teachers on motivation, pedagogy, 21st century skills and technology integration.

#### O Civic Amenity Installation

MWS organised the installation of 20 steel dustbins, 10 solar lights and 6 hand pumps in Mijwan.



#### \*Kaifi Azmi Girl's Inter College

#### December

#### **O** Badminton Court Construction

With the support of Rajya Sabha Member Rekha and the NGO Home of Hope, MWS built an indoor national-level badminton court for the local community.



The students of KAGIC performed a play, dance and folk songs at the Phulpur and Azamgarh Mahotsavs. The girls were awarded for their play at the Phulpur Mahotsav.



# अमानता एवं ब्वाव के तिए

#### **January**

#### O Jashn-e-Kaifi at Azamgarh

As part of Kaifi Azmi's centenary celebrations, the students of KAGIC performed a dance-play at the event organised by Pooja Pandey (govt. teacher and social worker). The documentary 'Kaifinama', produced by MWS, was also screened at the event.

#### O CEO Appointment

To take the organisation forward Vinod Kumar Pandey joined MWS as its Chief Executive Officer.



## **February**

#### O Organisational Handbook Development

MWS created an organisational handbook which detailed the organisation structure, roles and responsibilities, procedures and processes and codes of conduct for the organisation

#### **O** Strategic Plan Development

MWS reviewed its goals and objectives to create a new 5-year strategic plan.

#### March

#### o Covid-19 Response

In response to the health crisis caused by the Covid-19 Pandemic, and the associated economic crisis caused by the Lockdown, the MWS team began actively providing relief and rehabilitation to rural communities





286 Girls in School



Students Completing Computer Courses

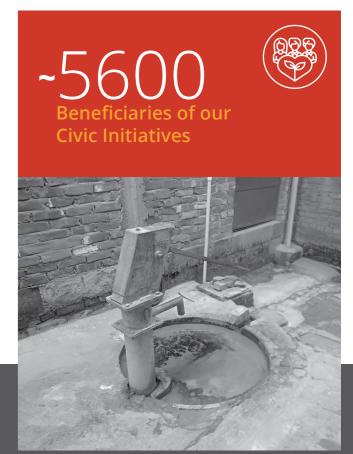






Women Working in Embroidery





# **GOAL 1: ENSURING QUALITY EDUCATION**

#### **KAIFI AZMI GIRL'S INTER COLLEGE**

MWS runs KAGIC, a secondary and higher secondary school (Classes 9 to 12) for girls of Mijwan and its surrounding villages, with a focus on innovative teaching and gender justice.

#### **Key Features:**



## **Quality education**

at subsidised cost



Gender-sensitive, progressive values integrated into teaching



#### **Smart classrooms**

providing all students with access to digital training



#### Drama program

where theatre is used as a medium of social change



#### **Personality development**

through theatre, dance, art and craft, computer literacy and sports



# Need and merit based scholarships

for students



#### **Computer education**

through the Kaifi Azmi Computer Center



# **Gender justice**

themed workshops and leadership programs

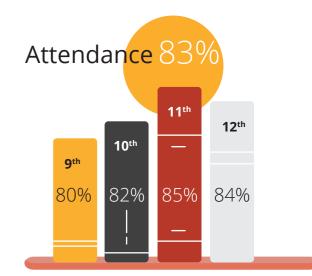


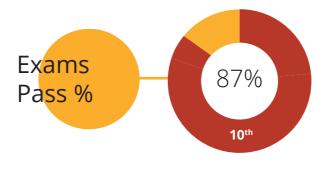
# **Refurbished library**

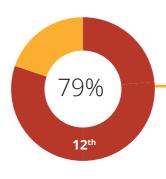
with a variety of resources available

# **Impact 2019 - 2020**











Self defence training to build mental and physical strength



Students awarded for their performance at the Phulpur Mahotsav



Capacity Development training for teachers



Students awarded by Centre for Environment Education-CEE as part of the 'Earthian Paryavaran Mitran' Program



New school building construction completed



Students also performed at the Azamgarh Mahotsav and Jashn-e-Kaifi events

Highlights of the Year

#### GOAL 2: SUPPORTING SUSTAINABLE LIVELIHOODS

#### **KAIFI AZMI SEWING AND EMBROIDERY CENTRE**

The centre provides women from the local community with opportunities for both skill development and secure livelihoods. These opportunities enable social and economic empowerment whilst also creating exposure to entrepreneurship. The centre has recently expanded to include 4 additional locations across Eastern Uttar Pradesh.

#### **Key Features:**







## **Employment at the Centre**

ensures annual earnings for each woman through Chikankari work



# **Tailoring and Beauty**

Other skill development courses made available at the centre

# **Impact 2019 - 2020**











\*based on number of hours worked at the centre



#### **KAIFI AZMI COMPUTER CENTRE**

The centre provides opportunities for digital literacy and is open to all members of the community. Training is available in basic computer functionality and use, basic programming, database application development, accounting, web design and multilingual desktop publishing. These courses allow for participants to build employability and gain livelihoods in the growing technological workforce.

# **Key Features:**



#### **Affiliation**

with National Council for Promotion of Urdu Language (NCPUL)



#### Certification

Training in Computer Applications, Business Accounting and Multilingual DTP (CABA-MDTP)

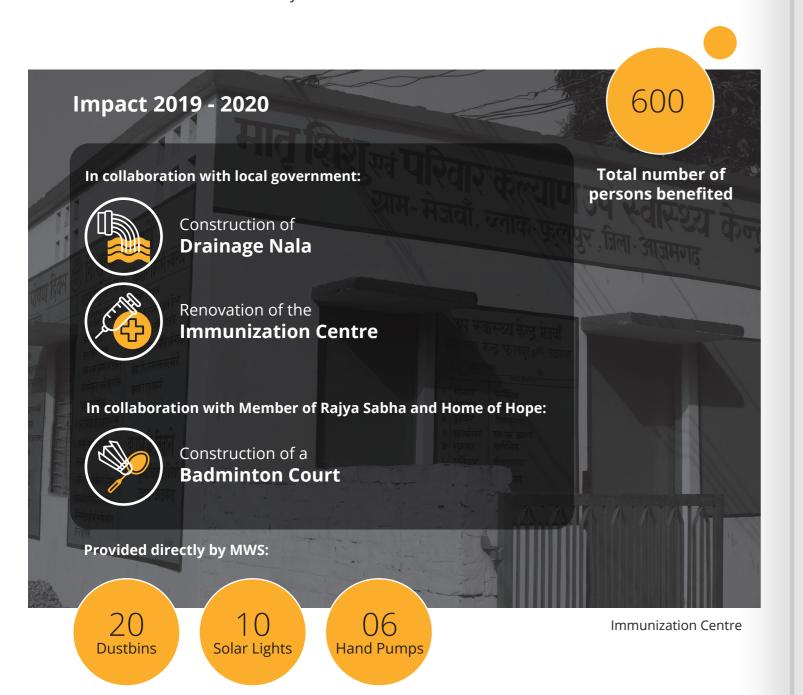
# Impact 2019 - 2020



#### **GOAL 3: ENABLING CIVIC ENGAGEMENT**

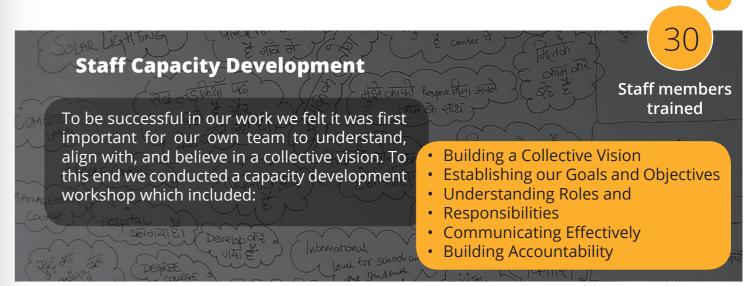
#### INFRASTRUCTURE DEVELOPMENT

MWS has undertaken a number of initiatives, with the help and support of the local administration and authorities concerned, aimed at improving the living conditions within the community.



#### TRAINING AND CAPACITY DEVELOPMENT

Through our work with girls, women and the community we create numerous opportunities for training and capacity building. Our emphasis is on encouraging and enabling civic awareness and action.



Outcome of the Vision Building Exercise



# SNAPSHOTS OF PROGRAMS

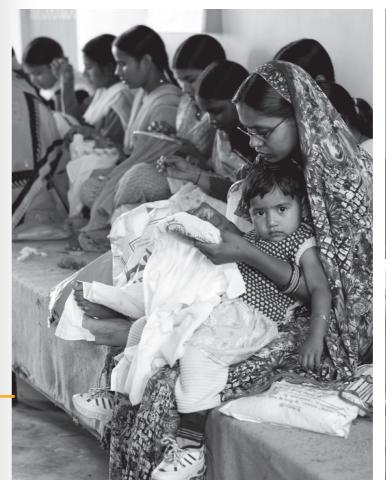






Clockwise from the top left:

- Library at the School and Intercollege
- Beautiful piece of Chikankari produced by women at the Embroidery Centre
- Sports at the School and Inter-college





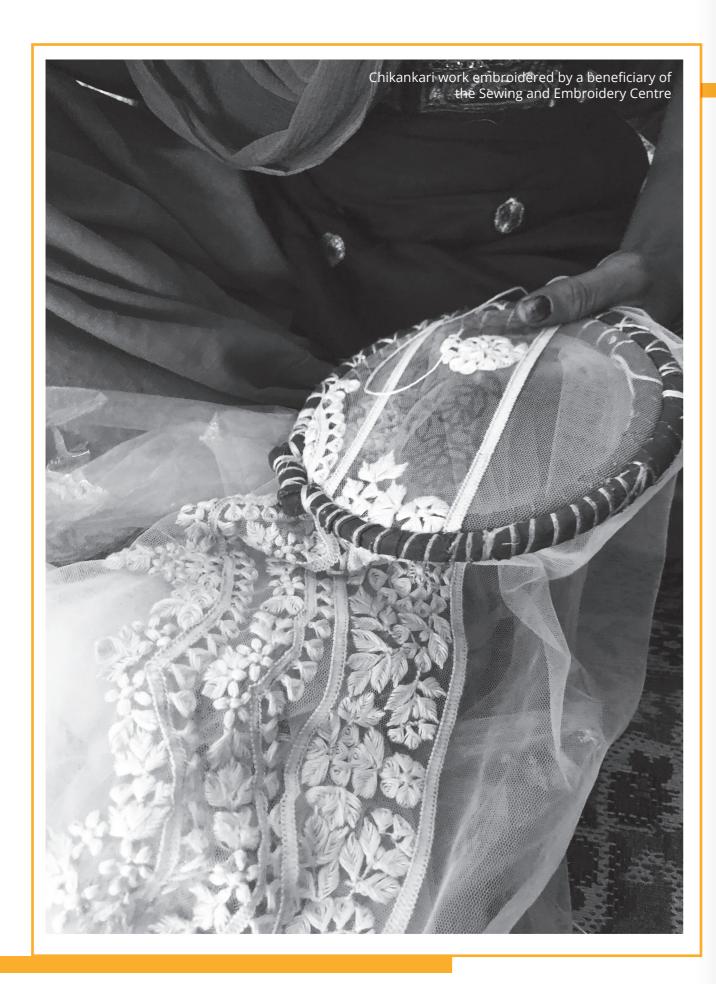


Clockwise from the left:

• Women working at the Embroidery Centre

• Video conferencing facilities at the Computer Centre

• Girls from the school making use of the Computer Centre



# **SUPPORTERS**

Thank you to our various partners in 2019-20 who provided us with funding, resources, knowledge, and know-how. It would not have been possible for us to continue our good work without their support.

INJIRI

# MANISH MALHOTRA



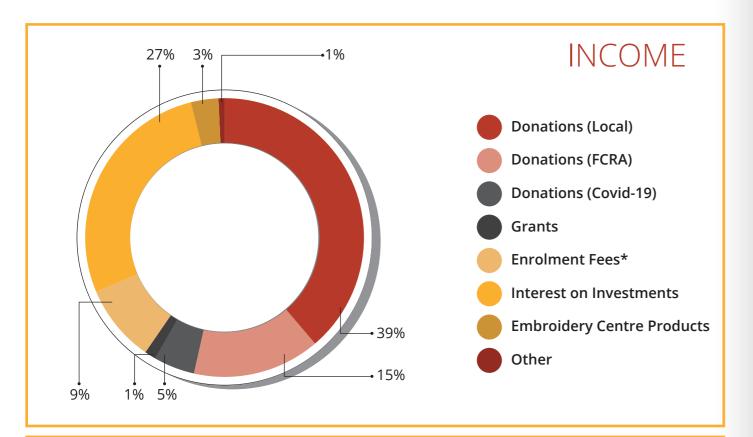


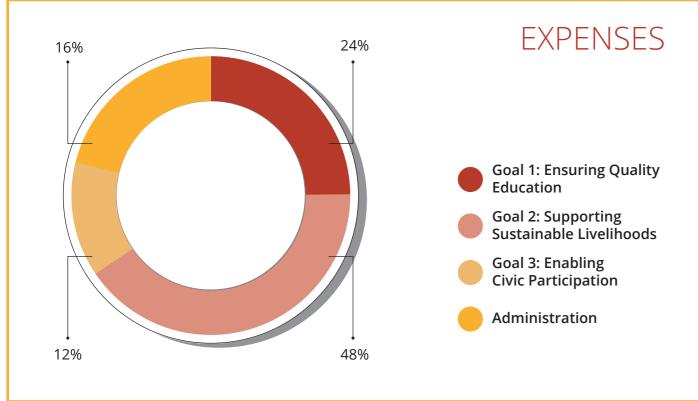




# FINANCIALS

#### **SUMMARY OF INCOME AND EXPENDITURE**





\*Enrolment fees include fees for Girl's Inter College, Computer Centre, and courses offered by the Embroidery Centre

## **Assets and Liabilities**

#### MNY And Company

Chartered Accountants

# MIJWAN WELFARE SOCIETY VILL.- & P.O. - MIJWAN, PHOOLPUR, AZAMGARH

Balance Sheet as on 31.03.2020

**Fixed Assets Society Funds Account** 13,446,127.00 As per Schedule As per last account 55,604,092.00 Add:- Income for the year 2,944,421.50 58,548,513.50 **Investment** F.D.R. With S.B.I.Mumbai 35,104,538.00 36,004,538.00 S.B.I.Phoolpur (FDR) 900,000.00 **Current Assets** 352394.00+ **Current Liablities** TDS F.Y. 2015-16 345107.00 39425.00 TDS F.Y. 2016-17 **Duties & Taxes** 344112.00 532573.00 TDS F.Y. 2017-18 **Sundry Creditors** 374330.00 TDS F.Y. 2018-19

> TDS F.Y. 2019-20 Closing Balance

 Cash With Bank (Annexure attached)
 7,824,864.50

 Cash in Hand
 90720.00
 7,915,584.50

338319.00

59,120,511.50

59,120,511.50

1,754,262.00

For Mijwan Welfare Society

Secretary

PRESIDENT IN

In termof ourreport of even date annexed.

For MNY And Company Chartered Accountants

431A, Bazbahad Azamgarh

(CA Mohammad Noman)
Partner
MN. 405593



20

Chartered Accountants MIJWAN WELFARE SOCIETY VILL.- & P.O. - MIJWAN, PHOOLPUR, AZAMGARH Income & Expenditure Account For the year ended 31.03.2020 Expenditure 2,729,597.00 By Fee From Computer Centre 167435.00 To Salary 887890.00 433,374.00 ,, Fee From Girls Inter College " Electric Exp 16650.00 " Fee From Embroidery Centre 158,455.00 ,, AMC Charges 52,376.00 " Staff Refreshment Expenses 146000.00 From NCPUL 280,111.00 " Repair & Maintenance exp 80272.00 Fund From Studio Chinnar 796.00 " Telephone expenses 296224.00 From Shah Narayan Das (SND) " Washing expenses 13,065.00 1564373.00 From Malhotra's 151,048.00 " Travelling & conveyance 1898.00 2,500.00 Other Income " Cooking Expenses 16776.00 9,889.00 " Interest on Bank " Bank Charges 3275852.00 1,408,757.00 " Interest on F.D.R. " Embroidery Centre Expenses 62424.00 " Interest on IT Refund 75,640.00 " Girls Inter College Expenses 34,103.00 " Printing Expenses 3045483.50 " Donation Mumbai " Advertisement 8,969.00 10000.00 1,369,290.00 Donation Cash- General ., Professional charges 580550.00 " Donation Covid 19 20,572.00 " Programme expenses 1789789.00 " Donation FCRA 12,222.00 " Rates & tax expenses 6,409.00 " Raw material 178,158.00 " Registration fees 22,420.00 " Rent 4,985.00 " Exam expenses 36,000.00 " Food & Accomodation 340.00 " Freight expenses 141,800.00 " Fuel expenses 2,650.00 " National Festival Expenses 98,256.00 " Guest House expenses 34,009.00 ,, Internet expenses 6,501.00 " News paper expenses 68,023.00 " Office expenses 1,154.00 " Packing expenses 21,798.00 " Postage & courier expenses 26,000.00 " Audit fees 45,803.00 " Book Purchases 228,950.00 " Supervision Charges 1,313,175.00 " Depreciation " Exces of Income over Expenditure 2944421.50 transferred to society's funds a/c 11,941,616.50 11,941,616.50 In terms of our report of even date annexed.

For Mijwan Welfare Society





For MNY And Company Chartered Accountants

Partner MN. 405593

431A, Bazbahadur Azamgarh

**Receipts and Payments** 

MNY And Company Chartered Accountants

MIJWAN WELFARE SOCIETY VILL.- & P.O. - MIJWAN, PHOOLPUR, AZAMGARH

Receipts & Payments account for the year ended 31.03.2020							
Receipts	Amount	Payments	Amount				
To Opening Balance		By Salary	2,729,597.00				
Cash With Bank	12,181,068.36	" Electric Exp	433,374.00				
S.B.I.Phoolpur (FDR)	900,000.00	" AMC Charges	158,455.00				
Cash in Hand	26786.65	" Staff Refreshment Expenses	52,376.00				
		" Repair & Maintenance exp	280,111.00				
" Fee Computer Centre	167435.00	" Telephone expenses	796.00				
" Fee Kafi Azami Girls Inter College	887890.00	" Washing expenses	13,065.00				
., Fee From Embroidery Centre	16650.00	" Travelling & conveyance	151,048.00				
		" Cooking Expenses	2,500.00				
		" Bank Charges	9,889.00				
From NCPUL	146000.00	" Embroidery Centre Expenses	1,408,757.00				
Fund From Studio Chinnar	80272.00	" Girls Inter College Expenses	75,640.00				
From Shah Narayan Das (SND)	296224.00	" Printing Expenses	34,103.00				
From Malhotra's	1564373.00	" Advertisement	8,969.00				
Other Income	1898.00	" Professional charges	1,369,290.00				
" Interest on Bank	16776.00	" Programme expenses	20,572.00				
" Interest on F.D.R.	2937533.00	" Rates & tax expenses	12,222.00				
., Interest on IT Refund	62424.00	" Raw material	6,409.00				
		" Registration fees	178,158.00				
" Donation Mumbai	3045483.50	" Rent	22,420.00				
" Donation Cash- General	10000.00	" Exam expenses	4,985.00				
" Donation Covid 19	580550.00	" Food & Accomodation	36,000.00				
,, Donation FCRA	1789789.00	" Freight expenses	340.00				
		" Fuel expenses	141,800.00				
		" National Festival Expenses	2,650.00				
		" Guest House expenses	98,256.00				
		" Internet expenses	34,009.00				
		" News paper expenses	6,501.00				
		" Office expenses	68,023.00				
		" Packing expenses	1,154.00				
		" Postage & courier expenses	21,798.00				
		" Audit fees	26,000.00				
		" Book Purchases	45,803.00				
		" Supervision Charges	228,950.00				
		" Purchases of Bike	68,891.00				
		" Purchases of Furniture	500,000.00				
		" Purchases of Computer & Printer	75,098.00				
		" Purchases of Building	4,725,358.00				
		" FDR Purchased	2,842,201.00				
		" Difference	0.01				
	,	" Closing Balance	0.01				
		Cash With Bank (Annexure attached)	7,824,864.50				
		S.B.I.Phoolpur (FDR)	900,000.00				
_	24 711 172 71	Cash in Hand	90720.00				
_	24,711,152.51		24,711,152.51				
	li li	In terms of our report of and I					

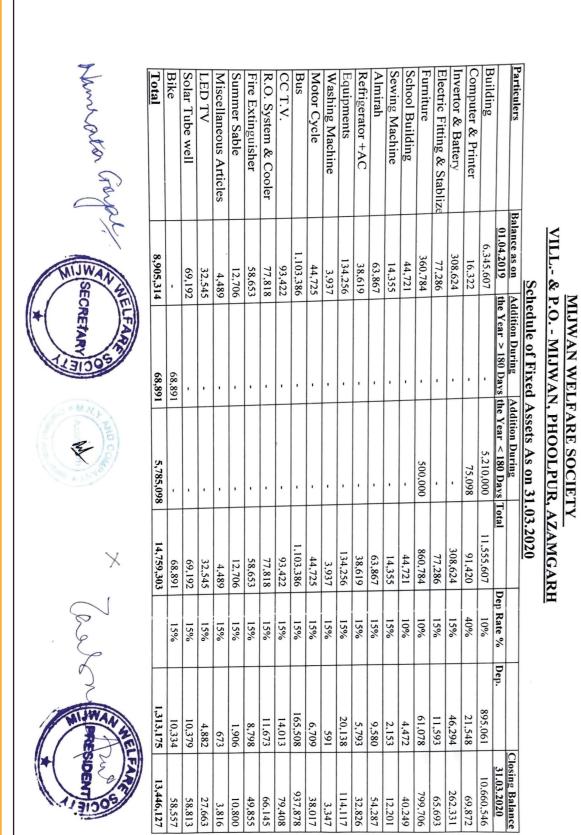
For Mijwan Welfare Society

In terms of our report of even date annexed. For MNY And Company

Chartered Accountants 431A, Bazbahadur (CA Mohammad Noman) Azamgarh Partner MN. 405593

# 25

#### **Schedule of Fixed Assets**



## **Expenses on Account**

# CHARITY SHOW EXPENSES Detail of Expenses on A/c No 30953774727 S.B.I Mumbai

#### Detail of bank

S.B.I. Phoolpur A/c 10986476154	65,896.00	
S.B.I. F.C.R.A. A/c No.10986476143	4,971,613.00	
S.B.I. A/c 1390	219,471.00	
S.B.I. A/c 7378	167,834.00	
U.B.I. A/c 4876	503,764.00	7,824,864.50
S.B.I. Mumabi A/c 30953774727	<u>1,896,286.50</u>	7,024,004.50







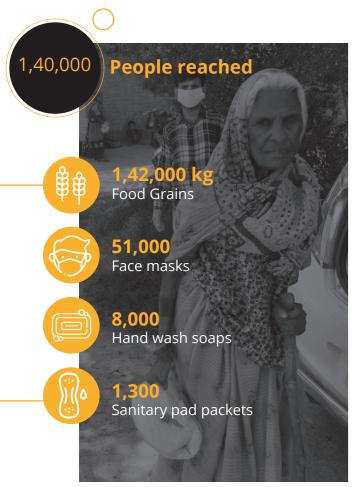


# TAKING ACTION

This special section deals with the initiatives of MWS to support the community during the COVID-19 health crisis and subsequent economic impact of the Lockdown, up till 31st July 2020.

#### **Relief Aid**

In the wake of the lockdown we have been successful in providing rations and essential hygiene materials to community members in need, in partnership with government and funders.



#### **Rozgar Dhaba**

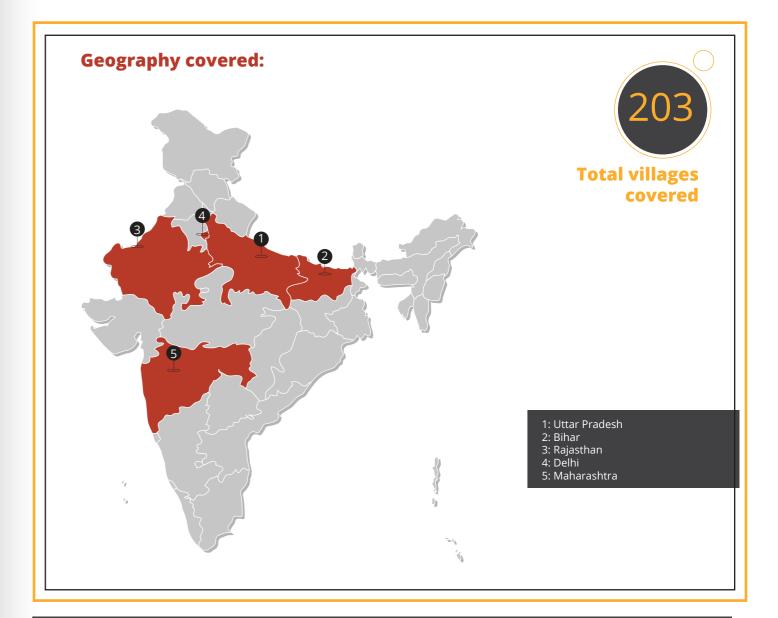
To support returning migrant workers MWS has started the Rozgar Dhaba, an initiative which provides information on government services and benefits as well as jobs.





Rozgar Dhaba Centre Head assisting women in availing government schemes at Rozgar Dhaba





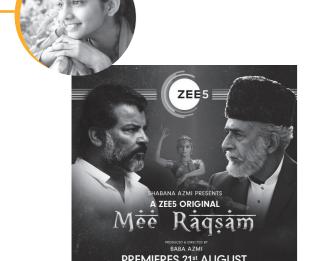
# **COVID-19 RELIEF PARTNERS\***

- ActionAid India
- Baithak UK
- DMFA
- Home of Hope Inc.
- HSBC
- iProbono
- Jakson
- Ma Foundation
- Manish Malhotra

- Niine
- Population Foundation of India
- Pratibha Khaitan Foundation
- Rotary International
- Share & Care Foundation
- ST Infosys Pvt. Ltd.
- United Way of Mumbai
- University of Southampton
- (Knowledge Partner)
- Vikas Khanna Flavours Pvt. Ltd.

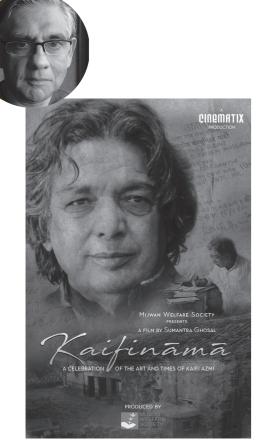
\*In alphabetical order

# MIJWAN – A MIRACLE IN MOTION



#### Aditi Subedi

16 year old Aditi Subedi, born and brought up in Mijwan, had her first tryst with Bollywood when she walked the ramp at the Mijwan Fashion show with Shahrukh Khan and Anushka Sharma. The experience inspired her to become an actress and two years later she debuted in Baba Azmi's feature film Mee Raqsam, for which she has won many accolades. Her success shows girls across rural Uttar Pradesh that, with the right exposure and opportunities, they too can achieve all of their dreams.



#### Kaifinama (Directed by Sumantra Ghosal)

Kaifinama looks at the life and art of the Urdu Progressive poet Kaifi Azmi. Kaifi Azmi was both a poet for social change as well as one of the foremost lyricists in the Hindi film industry. Not content to limit himself to fine writing, he worked ceaselessly throughout his life as a catalyst for change among the disenfranchised. The film looks at his small town roots, his commitment to socialism, his wide-ranging body of work and the enormous changes he brought to the life of the village where he was born. Kaifinama thus is both the definitive film biography of Kaifi Azmi and a history of the times he illuminated with his genius.

# MOVING FORWARD

We will continue to build on our existent programs and work to achieve our core goals in 2020-21. Additionally, the following are some new initiatives planned for the coming year.



# **Teaching Method at KAGIC**

To allow for continued learning during the lockdown, KAGIC has adopted a new model of teaching: Record-Notes-Share-Feedback (RNSF). Teachers record their sessions and notes on an online platform, and share them with students who can view and respond on smart phones. Those students without smart phones receive handwritten notes as well as books and are supported through phone calls.



## **English School**

With some stakeholders expressing an interest in an English-medium school, MWS is in the process of conducting a formal needs assessment to evaluate the requirement for the school.



#### **Sports Academy**

In addition to the Badminton Court, MWS is in the process of setting up a Sports Academy to promote various sports amongst rural youth.



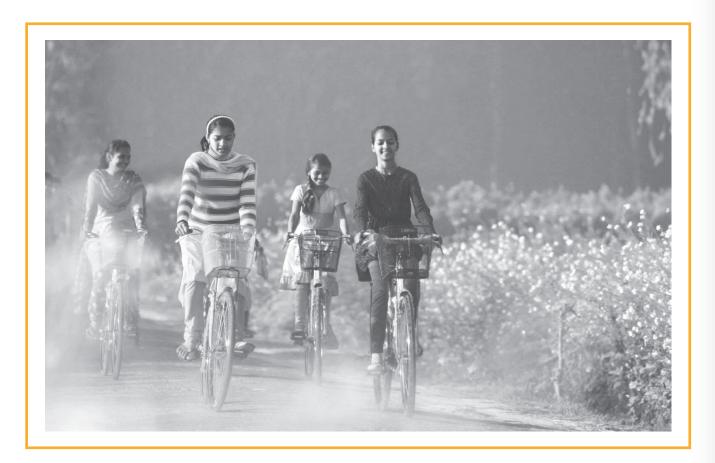
## **Rozgar Dhaba**

With the success of our first centre during the lockdown, the Rozgar Dhaba will be inducted as full fledged program and we plan to have 7 centres covering 10 districts in Uttar Pradesh by the end of the year.



## **Greater Transparency**

In an effort to promote transparency we will be publishing our Strategic Plan, Annual Reports, Program Reports and Financial Statements on our website in the coming year.



Help us create just, equitable and sustainable communities across rural India

Support Our Work www.mijwan.org



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